

**Announcement for opening the Nomination to the
Membership of the Board of Directors**

Widam Food Company (Q.P.S.C) Widam

Widam Food Company (Q.P.S.C) hereby announces the opening of the nomination for the membership of the Board of Directors in its new term for a period of three years, starting from 2022 until 2024, provided that the nomination shall be in accordance with the provisions of Article No. (97) of the Companies Law No. (11) of the year 2015, and Article No. (5) of the Corporate Governance Code of Companies and Legal Entities Listed in the Main Market:

1. The age of the candidate shall not be less than twenty-one years, and that he shall have full eligibility.
2. He should not have been previously convicted of a criminal penalty, a crime against honor or trust, or one of the crimes referred to in Article (40) of Law No. (8) of the year 2012 regarding the Qatar Financial Markets Authority, and Articles (334) and (335) of Law No. (11) of the year 2015 promulgating the Commercial Companies Law, or that he is prohibited from engaging in any business in the entities subject to the Authority's control under Article (35, paragraph 12) of the aforementioned Law No. (8) of the year 2012, or that he has he was declared bankrupt, unless he was rehabilitated.
3. He should be a shareholder, and he should own at the time of his election or within thirty days from the date of his election (100,000) shares of the company's shares, which must be deposited within sixty days from the date of the commencement of membership with the depository or in one of the accredited banks with no negotiability, mortgage or reserved until the term of membership expires and the budget of the last fiscal year in which the member carried out his business is approved, and that such shares referred to are allotted to guarantee the rights of the company,

shareholders, creditors and others for the responsibility that falls on the members of the board. However, if the does not provide a guarantee as stated hereof, his membership shall be void. Meanwhile, the independent members shall be exempted from the condition for participation or ownership of the company's shares as stipulated in this clause.

4. Do not violate the provisions of Article (98) of the Commercial Companies Law No. (11) of the year 2015 and its amendments, which states: (Except for the representatives of the state in joint stock companies or persons who own at least (10%) of the shares of the capital of this company, no one, in his personal capacity or as a representative of a legal person, may be a member of the board of directors of more than three joint-stock companies whose headquarters are located in the state, nor may he be a chairman of the board of directors or a deputy in more than two companies whose headquarters are within the state. In all circumstances, no one, whether in his personal capacity or as a representative of a legal person, may be a managing director in more than one company whose head office is in the State, or combine membership in the two boards of directors of two companies that practice homogeneous activity.

Independent member:

An independent member is the member of the board of directors who enjoys complete independence, and what contradicts independence is, but is not limited to, any of the following:

- He must own (1%) at least of the shares of the company or any company of its group.
- He is a representative of a legal person who owns at least (5%) of the shares of the company or any company of its group.
- He is in the senior executive management of the company or any company of its group during the year preceding the board elections.
- He has a first-degree kinship with any of the members of the board of directors or the senior executive management of the company, or any company of its group.
- He is a member of the board of directors in any company within the group of the company nominated for membership in its board of directors.

- He is an employee during the two years preceding the elections of the Board of Directors with any of the parties associated with the company or any company of its group, such as chartered accountants, and major suppliers, or to be the owner of controlling shares with any of those parties during the two years preceding the elections of the Board.
- He had direct or indirect dealings with the company or any company of its group during the two years preceding the board elections.

The shareholders who wish to nominate themselves or their representatives and who fulfill the above-mentioned membership conditions are kindly requested to:

Obtain candidacy applications from the Secretariat of the Board of Directors in the Legal Affairs Department- Fifth Floor - Al Shumoukh Tower (B) In Bin Mahmoud - Suhaim Bin Hamad Street.

Receiving the applications from the candidates will start from Monday, February 28, 2022, daily from 08:00 AM in the morning until 03:00 PM in the afternoon, and the last date for receiving them will be on the working day of corresponding to Thursday, March 10, 2022.

The required documents:

For individual candidates:

1. The nomination form (For individuals) after filling out the questionnaires and signing the declarations and undertakings and pledges.
2. A copy of the valid ID card.
3. A copy the valid passport.
4. The curriculum vitae (Recent as on the date of submission).
5. A copy of the academic and academic certificates.
6. A recent certificate of good conduct addressed to Widam Food Company, or an undertaking or pledge to submit this certificate immediately upon announcing the candidate's winning in the elections.
7. A recent certificate of a statement of ownership of the shares issued by Qatar Central Securities Depository Company, specifying the number of shares for non-independent candidates, provided that the date of its issuance date does not exceed one week prior to its submission.

8. An acknowledgment by the non-independent candidate to deposit the security shares with the depository on the date specified for the same by law.

Concerning the candidates representing companies:

All previous documents relating to the candidates as individuals shall be attached in addition to the following documents:

1. The nomination form (For companies) after filling out the questionnaires and signing the declarations and pledges.
2. A copy of the company's valid commercial registration.
3. A copy of the valid company registration.
4. A nomination letter issued by the company confirming its candidacy for its representative (signed by the authorized signatory and stamped with the company's seal)

Notes:

- Applications for candidacy that do not meet all qualification requirements, or those received without the required supporting documents will not be considered.
- The original copies of any application, document or undertaking that requires a signature by the candidate or the nominating entity, along with all the required supporting documents, must be hand-delivered to the Board of Directors' secretariat.
- The company will disclose the final list of candidates who meet the conditions on its website with all their information before the general assembly meeting and after obtaining the necessary approvals from the competent regulatory authorities.
- For more information or inquiries, please contact Mr. / Secretary of the Board of Directors at the following number:
- If there discrepancy between the Arabic and English version of this document: the Arabic version prevails
 - o Direct Line: 44243328 P. O. Box: 22240 Doha - Qatar